

June 2001

To whom it may concern: Shmulik Liebermann (028092161)

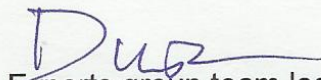
Mr. Liebermann was working in Asia-Pacific Division as Unified Messaging expert since 1.1.2000 till mid 2001

Mr. Liebermann was responsible for implementing UM platforms on customers sites in the Asia-Pacific Division, training local junior staff and coordinating between R&D and the field.

Mr. Liebermann is known for his fast self-learning abilities, inter cultural adaptability and devotion to the teams targets.

I'm sure that the firm who will hire Mr. Liebermann will significantly benefit from his skills and dedication.

David Wizman

A handwritten signature in blue ink, appearing to read "D. Wizman".

Experts group team leader  
Asia-Pacific Division  
Comverse Network Systems